

ANDREA L. MILLER, PH.D., J.D.

CONTACT INFORMATION

National Center for State Courts
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Williamsburg, VA 23185
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ORCID

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EMPLOYMENT

- 2020 – present Senior Court Research Associate, National Center for State Courts
- Non-Resident Scholar, Law of Law Center, The University of Utah
- 2020 – present Clinical Assistant Professor of Psychology, University of Illinois Urbana-Champaign
- Instructor, Education Justice Project
 - Affiliated Faculty, Illinois Program in Law, Behavior, and Social Science
 - Affiliated Faculty, Cline Center for Advanced Social Research
 - Center for Social and Behavioral Science Affiliate
 - Member, Midwest Transitional Justice Network
- 2016 – 2020 Visiting Assistant Professor of Psychology, University of Illinois Urbana-Champaign
- Affiliated Faculty, Illinois Program in Law, Behavior, and Social Science
 - Affiliated Faculty, Cline Center for Advanced Social Research
 - Center for Social and Behavioral Science Affiliate
- 2015 – 2016 Doctoral Fellow, American Bar Foundation

EDUCATION

- Ph.D. 2015 University of Minnesota, 2009-2015
Social Psychology
- J.D. 2015 University of Minnesota Law School, 2012-2015
Magna cum Laude
- B.A. 2009 Psychology, New York University, 2005-2009
Magna cum Laude with Highest Honors

RESEARCH INTERESTS

Social-cognitive processes underlying stereotyping, prejudice, and discrimination
Interactions between social psychology and law

PUBLICATIONS (ACADEMIC)

- Elek, J. & Miller, A. (2022). The Evolving Science on Implicit Bias: An Update for the Court Community. In B. Donald & S. Redfield (Eds.), *Extending Justice: Strategies to Increase Inclusion and Reduce Bias* (pp. 25-68). Durham, NC: Carolina Academic Press.
- Miller, A. (2019). Expertise fails to attenuate gendered biases in judicial decision-making. *Social Psychological and Personality Science*, 10(2), 227-234. doi: 10.1177/1948550617741181
- Miller, A., Stern, C., & Neville, H. (2019). Forging diversity-science-informed guidelines for research on race and racism in psychological science. *Journal of Social Issues*, 75(4), 1240-1261. doi: 10.1111/josi.12356
- Miller, A., Stern, C., & Neville, H. (2019). Introduction to the Special Issue on Race and Racism. *Journal of Social Issues*, 75(4), 992-1001. doi: 10.1111/josi.12359
- Miller, A., Stern, C., & Neville, H. (Eds.) (2019). *Journal of Social Issues, Special Issue on Race and Racism*, 75(4). Available at <https://spssi.onlinelibrary.wiley.com/toc/15404560/2019/75/4>
- Miller, A. & Borgida, E. (2019). The temporal dimension of system justification: Gender ideology over the course of the 2016 election. *Personality and Social Psychology Bulletin*, 45(7), 1057-1067. doi: 10.1177/0146167218804547
- Miller, A. (2019). Stereotype threat as a psychological feature of work-life conflict. *Group Processes and Intergroup Relations*, 22(2), 302-320. doi: 10.1177/1368430217735578
- Miller, A. & Borgida, E. (2016). Moral typecasting underlies punitive responses to crime. *Law and Human Behavior*, 40(6), 697-706. doi: 10.1037/lhb0000210
- Miller, A. & Borgida, E. (2016). The separate spheres model of gendered inequality. *PLOS ONE*, 11(1). doi: 10.1371/journal.pone.0147315
- Miller, A. (2015). The use (and misuse) of the same actor inference in family responsibilities discrimination litigation: Lessons from social psychology on flexibility stigma. *William Mitchell Law Review*, 41(3), 1032-1089.
- Miller, A. (2014). The separate spheres ideology: An improved empirical and litigation approach to family responsibilities discrimination. *Minnesota Law Review*, 99(1), 343-379.
- Borgida, E. & Miller, A. (2013). Implicit and explicit measurement approaches to research on policy implementation: The case of race-based disparities in criminal justice. *PS: Political Science and Politics*, 46(3), 532-536.

PUBLICATIONS (PROFESSIONAL)

- Miller, A., Wylie, L., & Boyce, E. (June 2022). *Data Framework for Promoting Civil Access to Justice*. National Center for State Courts. https://www.ncsc.org/__data/assets/pdf_file/0033/77667/Data-Framework.pdf
- Miller, A. (June 2022). *Data to Promote Civil Access to Justice: 5 Key Questions*. National Center for State Courts. https://www.ncsc.org/__data/assets/pdf_file/0032/77666/Data-5-Key-Questions.pdf
- Mazzone, J., Gaines, B., Mettler, M., Wilson, R., & Miller, A. (May, 2022). *The Impact of the COVID-19 Pandemic on State Court Proceedings: Five Key Findings*. University of Illinois Institute of Government and Public Affairs and National Center for State Courts. https://igpa.uillinois.edu/sites/igpa.uillinois.edu/files/reports/IGPA_CourtsPolicyBrief_5.10.2022.pdf
- Miller, A., Paige, B., & Trochesset, A. (November 2021). *Caseload Highlights: Collateral Consequences of Criminal Records*. National Center for State Courts.

https://www.courtstatistics.org/__data/assets/pdf_file/0031/70888/Collateral-Consequence-Caseload-Highlight-2.pdf

Miller, A., Waters, N., & Tobias, P. (November, 2021). *Mental and Behavioral Health Initiatives in the Arizona Courts*. National Center for State Courts.

Miller, A., Hannaford-Agor, P. & Genthon, K. (June 2021). *An Evaluation and Performance Measurement Framework for Online Dispute Resolution Programs: Assessing Improvements in Access to Justice (first edition)*. National Center for State Courts.

https://www.ncsc.org/__data/assets/pdf_file/0022/65641/ODR-Evaluation-Performance-Measure-Framework.pdf

Miller, A., Hannaford-Agor, P. & Genthon, K. (May 2021). *An Evaluation Framework for Allied Legal Professional Programs: Assessing Improvements in Access to Justice (first edition)*. National Center for State Courts.

https://www.ncsc.org/__data/assets/pdf_file/0020/64352/APL-Evaluation.pdf

Elek, J. & **Miller, A.** (March 2021). *The Evolving Science on Implicit Bias: An Updated Resource for the State Court Community*. National Center for State Courts.

<https://ncsc.contentdm.oclc.org/digital/collection/accessfair/id/911>

National Center for State Courts (September 17, 2020). *Rhode Island Business Recovery Plan: A Reference Guide*. https://www.ncsc.org/__data/assets/pdf_file/0015/54015/RI-BRP-Reference-Document.pdf

GRANTS

State Justice Institute, grant to examine equity in the New Hampshire Judicial Branch, \$98,377, 2022-2024

National Science Foundation, “FW-HTF-P: Impacts of Artificial Intelligence and Remote Conferencing on Work Practices and Equity in State Courts,” \$149,962, 2021-2022

State Justice Institute, “High Volume Calendars and Racial/Ethnic Data in D.C. Courts,” (with Danielle Hirsch, Zach Zarnow, and Paula Hannaford-Agor), \$50,000, 2021-2022

SBSRI Small Grant (with Scott Althaus and Jennifer Robbennolt), Social and Behavioral Sciences Research Initiative (now Center for Social and Behavioral Science), University of Illinois Urbana-Champaign, 2018

Small Conference Grant (with Chadly Stern), Society for Personality and Social Psychology (SPSP), 2018

SEAS Grant (with Chadly Stern), Society for the Psychological Study of Social Issues (SPSSI), 2017

Center for the Study of Political Psychology Research Grant, University of Minnesota, 2015

CLA Student Research and Travel Award, University of Minnesota, 2014-2015

CLA Student Research and Travel Award, University of Minnesota, 2013-2014

Center for the Study of Political Psychology Research Grant, University of Minnesota, 2013

Grant-in-Aid, Society for the Psychological Study of Social Issues (SPSSI), 2012

Center for the Study of Political Psychology Research Grant, University of Minnesota, 2012

CLA Student Research and Travel Award, University of Minnesota, 2011-2012

Grant-in-Aid, Society for the Psychological Study of Social Issues (SPSSI), 2011

CLA Student Research and Travel Award, University of Minnesota, 2010-2011

Center for the Study of Political Psychology Research Grant, University of Minnesota, 2010

COMMUNITY RESEARCH, OUTREACH, AND ENGAGEMENT

Project Director, Data Infrastructure to Support Equity in the New Hampshire Courts (State Justice Institute grant #SJI-22-N-027), New Hampshire Judicial Branch, 2022-2024
Project Director, Racial Equity in the Rhode Island Courts, Rhode Island Judiciary (RFP#: B2021004), 2021-2022
Project Director, Racial Equity Consultancy, District of Columbia Courts (DCSC-21-RFP-66), 2021-2022
Project Director, Access & Fairness in the Virtual Delivery of Court Services, Ohio State Bar Foundation and Ohio Supreme Court, 2021-2022
Instructor, Education Justice Project, 2021-present
Project Director, Equity Consultancy and Facilitation, Superior Court of California, El Dorado County, 2020-present
Faculty, Illinois New Judge Seminar, 2019-present
Faculty, Illinois Judicial Education Conference, 2018-present
Affiliated Scholar, American Bar Foundation, 2017-present
Research Intern, Minnesota Women Lawyers, 2012-2015
Law Clerk and Robina Public Interest Fellow, Gender Justice, 2013
Law Intern, Minnesota Department of Human Rights, 2013
Co-Investigator, Research Project on Electronic Media in Minnesota Courtrooms, Minnesota Supreme Court, 2009-2011

CONFERENCE PRESENTATIONS AND INVITED RESEARCH TALKS

Miller, A. (September 2021). Judicial Expertise in Racial and Gendered Biases. *Purdue University Department of Psychological Sciences, Social Psychology Brownbag.*
Miller, A. (August 2021). Judicial Expertise in Racial and Gendered Biases: Mechanisms. *Society for the Psychological Study of Social Issues Conference (SPSSI).*
Miller, A. (May 2021). The Evolving Science on Implicit Bias. *National Consortium on Racial and Ethnic Fairness in the Courts Conference.*
Miller, A. (November 2020). Implicit bias in consumer bankruptcy. *Invited Panel Member, 2020 American Bankruptcy Institute Consumer Bankruptcy Forum.*
Miller, A. (March 2020). Gender Ideology in Law: Implications for Gendered Legal Disparities. *Women Lead with Illinois Law, Champaign, IL.*
Miller, A. (September 2019). Gender Ideology in Law: Implications for Gendered Legal Disparities. *Invited Talk, Central Illinois Women's Bar Association, Springfield, IL.*
Miller, A. (June 2019). Judicial Decision-Making Research and Reforms (Symposium: Using Research to Influence Policy at State and Local Levels). *Society for the Psychological Study of Social Issues Conference (SPSSI), San Diego, CA.*
Miller, A. (June 2019). Group Dynamics in Rape Victim-Blaming. *Society for the Psychological Study of Social Issues Conference (SPSSI), San Diego, CA.*
Miller, A. (March 2019). Gender Ideology and Electoral Politics: The Case of the 2016 Election. *Invited talk, Political Science Student-Faculty Seminar, UIUC.*
Miller, A. (February 2019). Group Dynamics in Victim Blaming. *Annual Meeting of the Society for Personality and Social Psychology (SPSP), Portland, OR.*
Miller, A. (June 2018). Expertise Fails to Attenuate Social Biases in Judicial Decision-Making. *Biennial Conference, Society for the Psychological Study of Social Issues (SPSSI), Pittsburgh, PA.*

- Miller, A. (March 2018). Expertise Fails to Attenuate Gendered Biases in Judicial Decision-Making. *Annual Meeting of the Society for Personality and Social Psychology (SPSP)*, Atlanta, GA.
- Miller, A. (June 2017). Cognitive biases in judicial decision-making. *International Meeting on Law and Society (LSA)*, Mexico City, Mexico.
- Miller, A. (December 2015). Family Responsibilities Discrimination in the Workplace: The New Frontier in Sex Discrimination Research, Practice, and Litigation. *Presentation to the Fellows Research Advisory Council, American Bar Foundation, Chicago, IL.*
- Miller, A. (February 2015). The Dangers of Discretion: Supervisor Ideology and Family Responsibilities Discrimination in the Workplace. *Annual Meeting of the Society for Personality and Social Psychology (SPSP)*, Long Beach, CA.
- Miller, A. & Borgida, E. (August 2013). The System-Justifying Function of the Separate Spheres Ideology. *Gender and Political Psychology Workshop, Naperville, IL.*
- Miller, A. & Borgida, E. (June 2012). Moral Typecasting Underlies Punitive Responses to Crime. *Biennial Conference of the Society for the Psychological Study of Social Issues (SPSSI)*, Charlotte, NC.
- Krochik, M., Jost, J., Miller, A., & Nosek, B. (January 2012). Epistemic and Relational Underpinnings of Attitudes and Persuasion across the Ideological Spectrum. *Annual meeting of the Society for Personality and Social Psychology (SPSP)*, San Diego, CA.
- Miller, A. & Borgida, E. (January 2011). Moral Typecasting Underlies Punitive Responses Toward Criminal Offenders: Implications for the study of race and criminal justice. *Annual meeting of the Society for Personality and Social Psychology (SPSP)*, San Antonio, TX.

TRAININGS, WORKSHOPS, SEMINARS, AND WEBINARS

- Miller, A. (July 2022). Survey and Interview Design. *Institute for Court Management.*
- Miller, A. & McGraw, J. (May 2022). Deliberative Decision-Making. *Illinois Courts New Judge Orientation, Springfield, IL.*
- Miller, A. & McGraw, J. (April & June 2022). Deliberative Decision-Making. *Illinois Courts Judicial Education Conference, Lombard, IL.*
- Elek, J. & Miller, A. (March 2022). Equitable Decision-Making for Court Professionals. *South Carolina Commission on Prosecution Coordination.*
- Miller, A. & Bell, E. (March, 2022). Becoming a Culturally Competent Court. *2nd Annual Court Administration Leadership Academy, Joliet, IL.*
- Miller, A. (November 2021). Deliberative Decision-Making and Equity in the Courts. *Illinois Association of County Officials Conference, Normal, IL.*
- Miller, A. (November 2021). Implications of Implicit Bias for Jury Selection. *New York State Bar Association CLE.*
- Miller, A. (November 2021). Recognizing and Mitigating Implicit Bias. *17th Judicial Circuit of Illinois Delinquency Court Stakeholders.*
- Elek, J. & Miller, A. (October 2021). Equitable Decision-Making in the State Courts. *Connecticut Judicial Branch Diversity Week.*
- Miller, A. (October 2021). Cognitive Biases in Judicial Decision-Making. *2021 Oregon Judicial Conference, Sunriver, OR.*
- Miller, A. (October 2021). Socioeconomic Bias and Legal Decision-Making. *South Carolina Courts Annual Staff Attorney & Law Clerk Seminar, Columbia, SC.*

- Miller, A. (October 2021). Socioeconomic Bias and Judicial Decision-Making. *South Carolina Courts Annual Judicial Conference, Columbia, SC.*
- Miller, A., Moon, S., & Ramos, S. (June 2021). Illinois Judicial College Core Principles Training for Circuit Court Clerks. *Illinois Association of County Officials Conference, Springfield, IL.*
- Miller, A. (May 2021). Racial Equity and Justice in High-volume Civil Courts. *D.C. Superior Court Judicial Education Conference.*
- Miller, A. & McGraw, J. (March 2021). The Science of Implicit Bias. *17th Judicial Circuit of Illinois Family Violence Coordinating Council.*
- Miller, A. (October 2020). Racial Equity in the Courts. *First Judicial District of Pennsylvania, Philadelphia, PA.*
- Miller, A. & McGraw, J. (February 2020). Deliberative Decision-Making. *Illinois Courts Judicial Education Conference.*
- Miller, A. & Moon, S. (November 2019). *Illinois Judicial College Core Principles Workshop, Chicago, IL.*
- Miller, A. (September 2019). Diversity and Deliberative Decision-Making. *Panel Member, Joint Conference of the Supreme Court of Illinois Judicial College Committee on Judicial Education and the American Judges Association, Chicago, IL.*
- Miller, A. (July 2019). Deliberative Decision Making. *Panel Member, Annual Meeting of the National Bar Association Judicial Council, New York, NY.*
- Miller, A. & McGraw, J. (January 2019). Addressing implicit bias in judicial decision-making. *Illinois Supreme Court New Judge Seminar.*
- Miller, A. & McGraw, J. (February & April 2018). Deliberative Decision-Making. *Illinois Courts Judicial Education Conference.*
- Miller, A. (December 2017). Implicit bias. *Illinois Supreme Court Self-Represented Litigants Coordinator Training.*
- Miller, A. (September 2017). Implicit bias in judicial decision-making. *Nineteenth Judicial Circuit Court of Illinois.*

MEDIA COVERAGE

- Miller, A. (Summer 2021). Expertise and Bias in Judicial Decision-Making. *Forward.* Society for the Psychological Study of Social Issues. Retrieved from <https://www.spssi.org/index.cfm?fuseaction=page.viewPage&pageID=2715&nodeID=1>
- Hirsch, D. & Zarnow, Z. (March 2021), *Tiny Chat #45: Deliberative Decision-Making.* Retrieved from <https://www.ncsc.org/newsroom/public-health-emergency/tiny-chats>
- Al-Muslim, A. (2020, November 12). Black People More Likely to File for More Expensive Bankruptcy Option, Experts Say. *Wall Street Journal.* Retrieved from <https://www.wsj.com/articles/black-people-more-likely-to-file-for-more-expensive-bankruptcy-option-experts-say-11605227346>
- Ward, S. (2018, April 25). Judges' expertise may correlate with more gender bias in some cases, study says. *ABA Journal.* Retrieved from http://www.abajournal.com/news/article/judges_expertise_may_correlate_with_more_gender_bias_in_some_cases_study_sa
- Jagannathan, M. (2018, April 24). Even judges aren't immune to gender bias, a new study shows. *Moneyish.* Retrieved from <https://moneyish.com/ish/even-judges-arent-immune-to-gender-bias-a-new-study-shows/>

- Yates, D. (2018, April 19). Study: Judges as susceptible to gender bias as laypeople – and sometimes more so. *Illinois News Bureau*. Retrieved from <https://news.illinois.edu/view/6367/640610>
- Society for Personality and Social Psychology. (2018, April 3). *Gender Roles Highlight Gender Bias in Judicial Decisions* [Press release]. Retrieved from <http://spsp.org/news-center/press-releases/gender-judicial-bias>
- Anderson, S. (2017, November 7). Statewide judicial decision-making study results announced. *Illinois State Bar Association*. Retrieved from <https://iln.isba.org>
- Maloney, A. (2017, November 6). State study on bias in trial court finds race, gender, income issues. *Chicago Daily Law Bulletin*. Retrieved from <http://www.chicagolawbulletin.com>

TEACHING EXPERIENCE

- Psychology of Prejudice and Discrimination, University of Illinois Urbana-Champaign, 2016-2020
- Psychology and Law, University of Illinois Urbana-Champaign, 2016-2020
- Introduction to Social Psychology, University of Minnesota, 2012
- Psychological Measurement and Data Analysis (Section Leader), University of Minnesota, 2011-2012
- Political Psychology (Teaching Assistant), University of Minnesota, 2010
- Introduction to Psychology (Section Leader), New York University, 2008-2009

HONORS AND AWARDS

- UIUC List of Teachers Ranked as Excellent, Fall 2019
- McNair Scholars Outstanding Instructor Award, University of Illinois Urbana-Champaign, 2019
- UIUC List of Teachers Ranked as Excellent, Spring 2019
- UIUC List of Teachers Ranked as Excellent, Fall 2018
- UIUC List of Teachers Ranked as Excellent, Spring 2018
- UIUC List of Teachers Ranked as Excellent, Fall 2017
- UIUC List of Teachers Ranked as Excellent, Spring 2017
- UIUC List of Teachers Ranked as Excellent, Fall 2016
- MWL Equal Justice Award, Minnesota Women Lawyers, 2015
- Service to MWL Award, Minnesota Women Lawyers, 2015
- Distinguished Legal Writing Award, The Burton Foundation, 2015
- Book Award, University of Minnesota Law School, Fall 2014
- Minnesota Law Review* Volumes 35 & 36 Memorial Award for Outstanding Staff Publication, University of Minnesota Law School, 2014
- Dorothy O. Lareau Award for Best Brief, University of Minnesota Law School, 2013
- Founders Day Award, New York University, 2009
- Hillary Citrin Award for Outstanding Departmental Honors Thesis, New York University, 2009
- Highest Honors in Psychology, New York University, 2009
- College of Arts and Science Dean's Honors List, New York University, 2005-2009
- Presidential Honors Scholarship, New York University, 2005-2009
- Certificate of Achievement in Psychology, New York University, 2008

PROFESSIONAL SERVICE

National Science Foundation Panel Reviewer, Information and Intelligent Systems (IIS)

Division, Computer and Information Science and Engineering (CISE) Directorate, 2021

Council Alternate, Society for the Psychological Study of Social Issues (SPSSI), 2021-present

Co-Chair, Diversity, Equity, and Inclusion Committee, National Center for State Courts, 2021-present

Member, Diversity, Equity, and Inclusion Committee, Education Justice Project, 2021-present

Member, Broadening Representation, Inclusion, Diversity, and Global Equity (BRIDGE)

Committee, American Psychology-Law Society (AP-LS), 2021-2024

Conference Co-Chair, Society for the Psychological Study of Social Issues (SPSSI), 2021

Member, Illinois Supreme Court Committee on Equality, 2018-present

Policy Committee, Society for the Psychological Study of Social Issues (SPSSI), 2017-2020

Member, Psychology Department Diversity Committee, University of Illinois Urbana-Champaign, 2016-2020

Program Co-Chair, Illinois Summit on Diversity in Psychological Science, 2017-2018

PROFESSIONAL AFFILIATIONS

American Psychological Association (APA)

American Psychology-Law Society (AP-LS)

Association for Psychological Science (APS)

Society for Personality and Social Psychology (SPSP)

Society for the Psychological Study of Social Issues (SPSSI)